

**MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF
EDUCATION, OAK LAWN COMMUNITY HIGH SCHOOL, DISTRICT 229, COOK
COUNTY, ILLINOIS, HELD ON WEDNESDAY, SEPTEMBER 02, 2015**

The Board of Education of Oak Lawn Community High School, District No. 229, Cook County, Illinois, met in committee of the whole session at Oak Lawn Community High School, 9400 Southwest Highway, Oak Lawn, Illinois, on Wednesday, September 02, 2015. The meeting began at 6:32 p.m.

PRESENT: Kathleen Berry, Timothy Burke, Matthew Egan, Stephen Greene, Ann Touhy

ABSENT: Robert Loehr, James Melnik

OTHERS PRESENT: Dr. Michael Riordan, Superintendent
Rick Hendricks, Assistant Superintendent-Business

Roll Call Kathleen Berry, Timothy Burke, Matthew Egan, Stephen Greene, Ann Touhy

Public Comment None

Mr. Loehr Mr. Loehr arrived at 6:36 p.m.

**Health Insurance
Consultant Agreement** Administration will ask the Board to approve the renewal of Mesirov Financial as OLCBS health and dental consultant for the 2015-2016 school year at the September 16, 2015 Regular Board Meeting.

**2015-2016 Final
Budget** Administration will ask the Board to approve the 2015-2016 Final budget at the September 16, 2015 Regular Board Meeting. Estimated revenues are \$34,514,184 and estimated expenditures are \$37,088,745 resulting in a budgeted deficit of \$2,574,561. This deficit is offset by a \$2,880,000 transfer from the Working Cash Fund 2012 bond sale proceeds and \$105,000 in Life Safety Fund expenditures to cover capital projects, resulting in a budgeted recurring surplus of \$410,439

Staffing Update Vacancy notice was posted for a Dean Assistant. Administration will ask the Board to approve Regina Lymas for the position at the September 16, 2015 Regular Board Meeting.

**Building & Grounds
Supervisor Hiring
Process** The current building and grounds supervisor will retire at the end of the 2015-2016 school year. Administration gave an update on the process:

- 09/18 – update job description
- 09/21 – position posts
- 10/09 – posting closes
- 10/14 – application reviews
- 10/21 – 1st round of interviews
- 10/28 – 2nd round of interviews
- 11/04 – recommendation
- 11/18 – BoE action of recommendation

**District Hiring
practices Review** Administration gave an update on the hiring practices of OLCBS:

- Process was developed in 2004 with modifications over the years
- Vacancy established; position description and qualifications are reviewed; position is advertised
- Position applications are collected; interview team is established; candidates are selected
- Initial interview is conducted; most qualified candidates receive a 2nd interview
- Candidate is identified; reference checks, employment verifications are completed; compensation determined
- Candidate acceptance; background check performed; Board of Education approval; completion of all necessary employment documents

Building Tour

Upon adjournment of the meeting, a building tour will begin for the Board:

- Greeter Station
- Auditorium Gym
- Pool Hallway
- South Campus
- Performance Studio
- Room 225
- Rooms 220/222
- Food Lab 155
- Cafeteria
- Room 105
- Room 107
- Media Center

Application for Recognition of Schools

Illinois State Board of Education annual Application for Recognition of Public Schools has been completed with information of current Paraprofessionals.

AERO Special Education Cooperative

Administration will ask the Board to consent to the AERO Special Education Cooperative Articles of Joint Agreement at the September 16, 2015 Regular Board Meeting.

Adjournment

There being no further business to come before the Board at this time, it was moved by Mr. Egan and seconded by Mr. Loehr to adjourn this meeting. Upon roll call the vote was as follows:

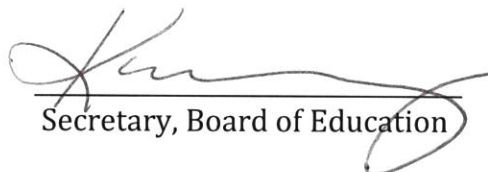
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AYES: Berry, Burke, Egan, Greene, Loehr, Touhy

NAYS: None. President declared the motion carried and the meeting adjourned at 7:44 pm



President, Board of Education



Secretary, Board of Education