

**MINUTES OF REGULAR MEETING OF BOARD OF EDUCATION,
OAK LAWN COMMUNITY HIGH SCHOOL, DISTRICT 229, COOK
COUNTY, ILLINOIS, HELD ON WEDNESDAY, OCTOBER 19, 2011**

The Board of Education of Oak Lawn Community High School, District No. 229, Cook County, Illinois, met in regular session at Oak Lawn Community High School, 9400 Southwest Highway, Oak Lawn, Illinois, on Wednesday, October 19, 2011. President Janik called the meeting to order at 6:31 p.m.

PRESENT: David Altenburg, Timothy Burke, Matthew Egan, Daniel Janik, Michael McCarthy, James Melnik, and Melissa Slade (via teleconference)

ABSENT: None

ALSO PRESENT: Dr. Michael Riordan, Superintendent, Richard Hendricks, Asst. Superintendent-Business, Joseph McCurdy, Assistant Principal and Jeana Naujokas, Assistant Principal

Roll Call

David Altenburg, Timothy Burke, Matthew Egan, Daniel Janik, Michael McCarthy, James Melnik and Melissa Slade (via teleconference) were present.

Closed Session

A motion was made by Mr. Janik and seconded by Mr. McCarthy to go into Closed Session @ 6:32 p.m. for the purpose of discussion of collective bargaining matter. Upon roll call the vote was as follows:

1112-061

AYES: Altenburg, Burke, Egan, Janik, McCarthy, Melnik, Slade
NAYS: None. President declared the motion carried.

Open Session

A motion was made by Mr. Janik and seconded by Mr. Melnik to return and go into Open Session at 7:01 p.m. and continue the meeting. Upon roll call the vote was as follows:

1112-062

AYES: Burke, Egan, Janik, McCarthy, Melnik, Slade, Altenburg
NAYS: None. President declared the motion carried.

Public Comment

- Dana Sullivan – Sully Shuffle
- Erika Buys and T.J. Kahrman – Speech position lost last year

Report of School Officials

Staff Presentation: Greg Meyer

- The ongoing work of the Student Service Department Staff
- Senior Exit Survey Results and Analysis

Consent Agenda

A motion was made by Mr. Janik and seconded by Mr. Altenburg to approve the Consent Agenda, which included the Monthly Financial Report, Minutes of Regular Meeting of September 21, 2011, Closed Minutes of Regular Meeting of September 21, 2011, Minutes of Committee of the Whole Meeting of October 6, 2011, Closed Minutes of Committee of the Whole Meeting of October 6, 2011 and Closed Session Minutes from March 16, 2011 through September 1, 2011 remain closed. Upon roll

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call the vote was as follows:

1112-063 AYES: Egan, Janik, McCarthy, Melnik, Slade, Altenburg, Burke
NAYS: None. President declared the motion carried.

Operation Bills

The September final bill list was included in the pre-Board meeting packets allowing the members the opportunity to review the bills in advance. A motion was made by Mr. Janik and seconded by Mr. Egan that the Education Fund bills in the amount of \$433,111.30, Tort Immunity Fund bills in the amount of \$4,116.22, the Building Fund bills in the amount of \$65,136.03 Transportation Fund bills in the amount of \$91,575.04, Bond and Interest Fund bills in the amount of \$2,959.40 and Salaries in the amount of \$627,361.78 be approved as presented and the school treasurer be authorized to sign payment orders for these bills. Upon roll call the vote was as follows:

1112-064 AYES: Janik, McCarthy, Melnik, Slade, Altenburg, Burke, Egan
NAYS: None. President declared the motion carried.

Certified FMLA Leave Request

A motion was made by Mr. Janik and seconded by Mr. Egan to approve a FMLA leave for Faith Nelson starting April 4, 2012 and returning for the 2012-2013 school year. Upon roll call the vote was as follows:

1112-065 AYES: McCarthy, Melnik, Slade, Altenburg, Burke, Egan, Janik
NAYS: None. President declared the motion carried.

A motion was made by Mr. Janik and seconded by Mr. Egan to approve a FMLA leave for Lauren May starting February 27, 2012 and returning May 21, 2012. Upon roll call the vote was as follows:

1112-066 AYES: Melnik, Slade, Altenburg, Burke, Egan, Janik, McCarthy
NAYS: None. President declared the motion carried.

**Resignation/
Retirement of
Certified Staff**

A motion was made by Mr. Janik and seconded by Mr. McCarthy to accept the resignation of Kathleen Murphy to effect her retirement after the 2018-2019 school term under the provisions of the administrator benefit package early retirement incentive subject to an ERO extension through June 30, 2019. Upon roll call the vote was as follows:

1112-067 AYES: Slade, Altenburg, Burke, Egan, Janik, McCarthy, Melnik
NAYS: None. President declared the motion carried.

A motion was made by Mr. Janik and seconded by Mr. McCarthy to accept the resignation of David Johnson to effect his retirement after the 2018-2019 school term under the provisions of the administrator benefit package early retirement incentive. Upon roll call the vote was as follows:

1112-068 AYES: Altenburg, Burke, Egan, Janik, McCarthy, Melnik, Slade
NAYS: None. President declared the motion carried.

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Employment of Certified Staff

A motion was made by Mr. Janik and seconded by Mr. Egan to approve the employment of Jennifer Gonsiorowski, pending a satisfactory background check, as an English Teacher for the two maternity leaves during the 2011-2012 school year, at a salaried rate of \$43,530.20 as presented. Upon roll call the vote was as follows:

1112-069

AYES: Burke, Egan, Janik, McCarthy, Melnik, Slade, Altenburg
NAYS: None. President declared the motion carried.

Staff Professional Development Proposal

A motion was made by Mr. Janik and seconded by Mr. Burke to approve the agreement with Solution Tree Inc. to provide Tom Guskey for the February 17, 2012 teacher institute at a contract price of \$11,600. Upon roll call the vote was as follows:

1112-070

AYES: Egan, Janik, McCarthy, Melnik, Slade, Altenburg, Burke
NAYS: None. President declared the motion carried.

Final Reading of Policies 4:30, 4:50, 4:55, 4:60, 4:70, 4:80, 4:90, 4:100, 4:130, 4:140, 4:150, 4:160, & 4:170

A motion was made by Mr. Janik and seconded by Mr. Egan to approve for final reading of Policy 4:30, Policy 4:50, Policy 4:55, Policy 4:60, Policy 4:70, Policy 4:80, Policy 4:90, Policy 4:100, Policy 4:130, Policy 4:150, Policy 4:160, Policy 4:170 and Policy 4:140 will be reviewed further at the November 3, 2011 Committee of the Whole meeting. Upon roll call the vote was as follows:

1112-071

AYES: Janik, McCarthy, Melnik, Slade, Altenburg, Burke, Egan
NAYS: None. President declared the motion carried.

1st Reading of Policies 6:120, 6:150, 6:160 & 6:190

A motion was made by Mr. Janik and seconded by Mr. Egan to approve for first reading of Policy 6:120 - Education of Children with Disabilities, Policy 6:150 - Home and Hospital Instruction, Policy 6:160 - English Language Learners and Policy 6:190 - Extracurricular and Co-Curricular Activities. Upon roll call the vote was as follows:

1112-072

AYES: McCarthy, Melnik, Slade, Altenburg, Burke, Egan, Janik
NAYS: None. President declared the motion carried.

Board Member Reports

Board of Education members gave an update on:

- Complemented a very successful Homecoming Week
- Football Field dedication
- Thanked current and previous board members for their work with Napleton
- Congratulated NHS Inductees
- Congratulated Ms. Sullivan and Ms. Haubenreiser - Sully Shuffle
- Congratulated Erich Grawunder on his Induction into Hall of Fame

Building Administrator's Report

Mr. McCurdy and Ms. Naujokas gave an update on:

- Teen Read Week – Thanked Media Center staff
- Teacher Institute Day – November 14, 2011
- Thanked Board of Education members for their attendance at school events
- Fall Musical

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- Little Theatre Ribbon Cutting Ceremony on October 20, 2011 @ 4:00 p.m.

Dr. Riordan gave an update on:

- Thanked Mr. McCurdy, Mr. Dwyer and Ms. Sidlow – Homecoming
- Articulation with feeder schools
- IASB Training Session on November 9, 2011
- Intergovernmental Agreement with Village of Oak Lawn and Donation Agreement with Napleton

Closed Session

A motion was made by Mr. Janik and seconded by Mr. Egan to go into Closed Session @ 8:05 p.m. for the purpose of discussion of collective bargaining matter and Superintendent Evaluation. Upon roll call the vote was as follows:

1112-073

AYES: Melnik, Slade, Altenburg, Burke, Egan, Janik, McCarthy
NAYS: None. President declared the motion carried.

Open Session

A motion was made by Mr. Janik and seconded by Mr. Egan to return and go into Open Session at 8:54 p.m. and continue the meeting. Upon roll call the vote was as follows:

1112-074

AYES: Slade, Altenburg, Burke, Egan, Janik, McCarthy, Melnik
NAYS: None. President declared the motion carried.

Adjournment

There being no further business to come before the Board at this time, it was moved by Mr. Janik and seconded by Mr. Burke to adjourn this meeting. Upon roll call the vote was as follows:

1112-075

AYES: Altenburg, Burke, Egan, Janik, McCarthy, Melnik, Slade
NAYS: None. President declared the motion carried and the meeting adjourned at 8:54 p.m.