

**MINUTES OF REGULAR MEETING OF BOARD OF EDUCATION,  
OAK LAWN COMMUNITY HIGH SCHOOL, DISTRICT 229, COOK  
COUNTY, ILLINOIS, HELD ON WEDNESDAY, MARCH 17, 2010**

The Board of Education of Oak Lawn Community High School, District No. 229, Cook County, Illinois, met in regular session at Oak Lawn Community High School, 9400 Southwest Highway, Oak Lawn, Illinois, on Wednesday, February 17, 2010. President Trotto called the meeting to order at 7:54 p.m.

PRESENT: David Altenburg, Joseph Amado, Donald Biernacki, Mike Federico, Daniel Janik, Melissa Slade and Stephen Trotto

ABSENT: None

ALSO PRESENT: Dr. Michael Riordan, Superintendent, Richard Hendricks, Asst. Superintendent-Business, Patrick Keeley, Principal, Joseph McCurdy, Assistant Principal

**Roll Call**

David Altenburg, Joseph Amado, Donald Biernacki, Mike Federico, Daniel Janik, Melissa Slade and Stephen Trotto were present.

**Student Representative**

- Katie Eck and Amber Waters, Student Council, reported on the upcoming student council events.

**Recognition & Awards**

The Board of Education recognized the State Championship Speech Team.

**Public Comment**

Ms. Johnson, an OLCHS parent, spoke on behalf of teacher and coach Paul Chandler.

**Closed Session**

A motion was made by Mr. Trotto and seconded by Mr. Amado to go into Closed Session at 8:17 p.m. for the purpose of discussion of non-renewal of staff. Upon roll call the vote was as follows:

0910-136

AYES: Altenburg, Amado, Biernacki, Federico, Janik, Slade, Trotto  
NAYS: None. President declared the motion carried.

**Open Session**

A motion was made by Mr. Trotto and seconded by Mr. Federico to return and go into Open Session at 9:35 p.m. and continue the meeting. Upon roll call the vote was as follows:

0910-137

AYES: Amado, Biernacki, Federico, Janik, Slade, Trotto, Altenburg  
NAYS: None. President declared the motion carried.

**Consent Agenda**

A motion was made by Mr. Trotto and seconded by Mr. Amado to approve the Consent Agenda, which included the Monthly Financial Report, Minutes of the Committee of the Whole Meeting of February 17, 2010, Closed Minutes of the Committee of the Whole Meeting of February 17, 2010, Regular Meeting Minutes of February 17, 2010, Closed Regular Meeting Minutes of February 17, 2010, Minutes of the Committee of the Whole Meeting of March 8, 2010, and Closed Minutes of the Committee of the Whole Meeting of March 8, 2010. Upon roll call the vote was

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as follows:

0910-138 AYES: Biernacki, Federico, Janik, Slade, Trotto, Altenburg, Amado  
NAYS: None. President declared the motion carried.

**Operation Bills**

The February final bill list was included in the pre-Board meeting packets allowing the members the opportunity to review the bills in advance. A motion was made by Mr. Trotto and seconded by Mr. Amado that the Education Fund bills in the amount of \$574,706.09, Tort Immunity Fund bills in the amount of \$6,633.44, the Building Fund bills in the amount of \$76,240.75, Transportation Fund bills in the amount of \$56,859.12, Life Safety Fund bills in the amount of \$116.12 and Salaries in the amount of \$1,196,903.60 be approved as presented and the school treasurer be authorized to sign payment orders for these bills. Upon roll call the vote was as follows:

0910-138 AYES: Federico, Janik, Slade, Trotto, Altenburg, Amado, Biernacki  
NAYS: None. President declared the motion carried.

**Certified  
Resignation/  
Retirement**

A motion was made by Mr. Trotto and seconded by Mr. Federico to approve the resignation of Adrienne Court, CTE teacher, effective at the conclusion of the 2009-2010 school year. Upon roll call the vote was as follows:

0910-139 AYES: Janik, Slade, Trotto, Altenburg, Amado, Biernacki, Federico  
NAYS: None. President declared the motion carried.

A motion was made by Mr. Trotto and seconded by Mr. Amado to accept the resignation of Sheila Wantiez to effect her retirement as of the end of the 2013-2014 school term under the provisions of the administrator benefit package early retirement incentive. Upon roll call the vote was as follows:

0910-140 AYES: Slade, Trotto, Altenburg, Amado, Biernacki, Federico, Janik  
NAYS: None. President declared the motion carried.

A motion was made by Mr. Trotto and seconded by Mr. Federico to accept the resignation of Carol Gustafson to effect her retirement as of the last day of the 2013-2014 school term under the provisions of the certified staff retirement incentive plan. Upon roll call the vote was as follows:

0910-141 AYES: Trotto, Altenburg, Amado, Biernacki, Federico, Janik, Slade  
NAYS: None. President declared the motion carried.

**Non-Certified  
Retirement**

A motion was made by Mr. Trotto and seconded by Mr. Federico to accept the resignation of Samira Abbasi to effect her retirement as of the last day of the 2009-2010 school term. Upon roll call the vote was as follows:

0910-142 AYES: Altenburg, Amado, Biernacki, Federico, Janik, Slade, Trotto  
NAYS: None. President declared the motion carried.

**Non-Renewal of**

A motion was made by Mr. Trotto and seconded by Mr. Federico to adopt

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**Certified Staff**

resolutions authorizing notice of non-renewal for Colleen Barrett, Crystal Gryz, Paul Chandler, Bridget Mendoza, Jamie Dauer and full-time substitutes, Erin Dempsey, Stephanie Katzenberger, Nick Novak, Patrick Probst and Bradley Skendzel, stating that their employment shall terminate at the close of the 2009-2010 school term, and that a copy of the resolution be made part of the official minutes. Upon roll call the vote was as follows:

0910-143

AYES: Biernacki, Federico, Janik, Slade, Trotto  
 ABSTAIN: Altenburg, Amado  
 NAYS: None. President declared the motion carried.

**2010-2011  
 Administrative and  
 Exempt  
 Compensation**

A motion was made by Mr. Trotto and seconded by Mr. Federico to approve a collective 2010-2011 salary increase for all non-retiring administrators, exempt staff, and confidential administrative assistants in the total amount of \$44,013 (or 3%) over the 2009-2010 salaries. Upon roll call the vote was as follows:

0910-144

AYES: Trotto, Altenburg, Amado, Biernacki, Federico, Janik, Slade  
 NAYS: None. President declared the motion carried.

A motion was made by Mr. Trotto and seconded by Mr. Amado to approve the Administrative Benefit Package, Exempt Staff/Confidential Administrative Assistant Benefit Package and Exempt Staff Benefit Package (TRS) for 2010-2011. Upon roll call the vote was as follows:

0910-145

AYES: Altenburg, Amado, Biernacki, Federico, Janik, Slade, Trotto  
 NAYS: None. President declared the motion carried.

**Non-Certified  
 Request for  
 Unpaid Sick  
 Leave**

A motion was made by Mr. Trotto and seconded by Mr. Amado to deny additional unpaid sick days for Wendy Suarez for the remainder of the 2009-2010 school year. Upon roll call the vote was as follows:

0910-146

AYES: Amado, Biernacki, Federico, Janik, Slade, Trotto, Altenburg  
 NAYS: None. President declared the motion carried.

**Student  
 Management  
 System**

A motion was made by Mr. Trotto and seconded by Mr. Amado to authorize the administration to finalize a contract with Skyward for the acquisition of a new student management software application. Upon roll call the vote was as follows:

0910-147

AYES: Biernacki, Federico, Slade, Trotto, Altenburg, Amado  
 NAYS: Janik. President declared the motion carried.

**Security Services  
 Agreement**

A motion was made by Mr. Trotto and seconded by Mr. Amado to approve the service agreement with A&R Security Services, Inc. for one year ending April 10, 2011 at an hourly rate of \$13.68 per hour. Upon roll call the vote was as follows:

0910-148

AYES: Federico, Janik, Slade, Trotto, Altenburg, Amado, Biernacki  
 NAYS: None. President declared the motion carried.

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**Certified Staffing  
Needs 2010-2011**

A motion was made by Mr. Trotto and seconded by Mr. Federico to approve the employment of 125.6 FTE certified staff for the 2010-2011 school year. Upon roll call the vote was as follows:

0910-149

AYES: Janik, Slade, Trotto, Altenburg, Amado, Biernacki, Federico  
NAYS: None. President declared the motion carried.

**Board Member  
Reports**

Mr. Amado gave an update on:

- Congratulated the State Champions
- AERO established a committee to explore building needs

Mr. Biernacki gave an update on:

- Congratulated the State Champions
- Congratulated participants of Dancing with the Spartans

Mr. Trotto gave an update on:

- Dancing with the Spartans was a nice event
- Forensics speech team was phenomenal

Mr. Federico gave an update on:

- Congratulated the State Champions
- Thanks to Mr. Amado for representing 229 at AERO

Mr. Janik gave an update on:

- Congratulated the State Champions

Ms. Slade gave an update on:

- Congratulated the State Champions
- Congratulated participants of Dancing with the Spartans
- Good Luck to Spring sports

Mr. Altenburg gave an update on:

- Congratulated the State Champions
- Thanked the public in attendance for their interest and patience

**Building  
Administrator's  
Report**

Mr. Keeley gave an update on:

- Congratulated Speech Team
- Thanked the Board for their support in approving the student management system
- Thanked the Board for their support in approving the certified staffing needs for 2010-2011

Mr. McCurdy gave an update on:

- Thanked the Board for supporting student activity events
- National Honor Society and Key Club hosted St. Baldrick's Day
- Summer School Brochure has been published
- Working on a Google Fiber Project with Village of Oak Lawn

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Dr. Riordan gave an update on:

- Thanked the Board of Education for their dialogue, candor and time commitment

**Adjournment**

There being no further business to come before the Board at this time, it was moved by Mr. Trotto and seconded by Mr. Federico to adjourn this meeting. Upon roll call the vote was as follows:

0910-150

AYES: Slade, Trotto, Altenburg, Amado, Biernacki, Federico, Janik

NAYS: None. President declared the motion carried and the meeting adjourned at 9:57 p.m.